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28 April 1960

MEMORANDUM FOR: Mr. Kirkpatrick

SUBJECT : DD/S Comments on our Survey of Office of Personnel

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May I add to observations the following:

Recommendation No. 14 (more speeches before Middle West and Western universities). This recommendation is based on the impossibility of adequate geographical coverage, if only very few high-level Agency officials make speeches. The DD/S comment appears to be an effort to flatter the DCI into leaving things as they are. We were not suggesting any change in "public relations policy."

Recommendation No. 24 (to develop the overall Agency position on revision of compensation system). The DD/S comment is somewhat evasive or the recommendation has not been clearly understood. The paper mentioned is the result of protracted study by O/Pers. planners and is clearly adequate to serve as a vehicle for discussion with other offices enumerated by the DD/S. The purpose of the recommendation is to impart some urgency to the further work on this matter.

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